***Professional Learning Plan- Pendoylan Church in Wales Primary***

***January 2019 – March 2019***

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| **No.** | **National Mission Link** | **Planned Activity**(*These are only suggestions and will need to be customised to ensure they meet the needs of each school setting*) | **Success Criteria** | **Funding Source** | **Type of spend** | **Cost****£** |
| 1 | Developing a high quality education professionInspirational leaders working collaboratively to raise standards | * Engagement with professional standards for teaching and learning programme. SLT/PL will lead staff through this process using CSC materials and providing opportunities for practitioners to reflect on their strengths and areas for development.
* Engagement with Schools as Learning Organisations/ professional learning- Work alongside our SIG group researching aspects of Pedagogy ( Principle 11 & 12) and developing the ‘Interactive & Collaborative elements of the DCF through our Pathfinder partnership.
* Preparing for new ALN arrangements ( HT & ALNco are part of the WAG Pre- Reading group and will also engage in all aspects of Cluster/CSC support)
* Preparing for the new SRE curriculum ( Close liaison with Healthy Schools co-ordinator – completing Phase 5 and developing a new policy and SOW for SRE alongside our Parent Council.
* Leaders of professional learning train to become coach/mentors to develop a whole school coaching culture-PL to access all training through SIG & CSC- disseminate to staff. Staff are released to work in Pedagogy development coaching pairs.
 | * Class teachers access Professional Learning to support development against the PTLS
* SLO discussions used to self-evaluate and inform school improvement
 | Professional learning to raise the quality of our teachers | Release Resources Training / Development | Collaborative Training costs-=£350Supply costs= £150 per day x 7 = £1,050 |
| 2 | Developing a high quality education profession | * Access leadership programmes to support all school leaders including Headship. HT to continue to sit on the WAG HT advisory Board. This year having a focus on Mental Health and Well Being plus the new ALN Bill. DH to develop as part of a Trinity St David’s Network Piloting teacher training and development within schools. SLT – develop the role of PL/ALNco and our Literacy Lead working in a CSC Writing Action Research collaborative project. Continue to develop the role of distributed leadership amongst other staff through school to school collaboration and development. Support HLTA programme and LSA staff development through CSC training ladder. Involve all LSA’s in school to school collaboration.
* Engaging with other schools and or universities to undertaken enquiry led research- Part of the Trinity St David’s school pilot network, SIG/Pathfinder and Cluster collaborative work ( see individual action plans).
 | * Headteacher invests in all staff’s personal development linked to relevant career pathway
* Effective partnerships linked to action research and innovation are established and make a positive impact on the quality of education being provided within and beyond the school.
 | Professional learning to raise the quality of our teachers | Release Resources Training / Development | Supply costs= £150 per day x 12 = £1800 |
|  | **Total Cost** | £3,200 |
| **Total Allocation** | £3,190.30 |
| **Variance** | £9.70 |