



PENDOYLAN CHURCH IN WALES PRIMARY SCHOOL

GOVERNORS' ANNUAL REPORT TO PARENTS 2018-19



Chair of Governors Letter

Dear Parents,

On behalf of the governors of the school I am pleased to present you with our Annual Report which has been compiled by a team of governors and staff. I wish to express my thanks to all who have been involved in preparing the report. I would also like to thank the Friends of the School and the Parent Council for their invaluable contributions and commitment to ensuring the success of our school, Headteacher Mrs P Vaughan and Deputy head Mrs E Harris form the Senior Leadership Team alongside Miss E Norton (Literacy and Assessment Co-ordinator) and Mr A Parry our ALNco.

We would like to thank all staff for taking on their roles and responsibilities with great pride and dedication. I can assure you that our school remains focused on being inclusive and caring for each and every pupil, meeting their individual educational needs. We encourage every child to perform to their highest level while inculcating the virtues of honesty, friendship and compassion for others which are implicit in our Christian ethos yet not easily measured in a table of data,

Yours sincerely,

Mrs J. Rees Chair of Governors

Clerk to Governors – Hannah Davies –
hannahwales5@gmail.com

School Development Plan 2019-20

To take the school forward the main priorities of our School Improvement Plan are:

- To continue to raise standards of Literacy and Numeracy in line with the rationale of the new National Curriculum, with a particular focus on improving higher order oracy skills and developing creative numeracy problem solving strategies in authentic contexts.
- RE -To continue to raise standards of RE in line with the new Diocesan Vision for Education and the rationale of the New National Curriculum.
- In response to Curriculum 2022, To develop a bespoke approach to Curricular Design piloting a connected learning approach linked to Expressive Arts
- To continue to develop our Healthy Schools Phase 6 criteria and complete the ECO Green Flag Award.

Assessment Results – 2018-19

The school continues to achieve strong results in Teacher Assessment in Foundation Phase and Key Stage 2. Nearly all pupils achieved the expected outcomes in Literacy, Numeracy and Personal Social Development in Foundation Phase and in KS2 100% of pupils achieved Level 4+ in the core subjects. We are particularly pleased with our results at the higher than expected levels again this year where in all areas at Foundation Phase around half of the co-hort achieved the higher than expected outcomes with two thirds of the class achieving these higher levels at KS2. Nearly all pupils either achieved or excelled their school targets and strong value added progress was made at both key stages.

Pupils with Disabilities

Pendoylan Church in Wales Primary School is built on one level with disabled toilets but no other specific facilities for disabled pupils. The school has a Disability Discrimination policy in place which gives clear guidance to ensure that we do not in any way discriminate against disabled pupils either preventing them accessing the school or the curriculum.

A positive image of disabled people is promoted via the attitudes of staff and pupils and through the teaching materials and other resources at the school's disposal.

Additional Learning Needs (ALN)

The school has a comprehensive updated Additional Learning Needs (ALN) Policy written in line with the SEN Code of Practice for Wales 2018. The policy is available to read in school. The school successfully identifies children with Additional Learning Needs through observations, teacher referrals and assessment procedures. The school has appointed Mr Parry as Additional Learning Needs Co-ordinator(ALNco). Careful monitoring is undertaken and precise reports are kept. These procedures successfully allow all children to reach their full potential. The Named Governor for ALN and Safeguarding is Mrs Gwyneth Thomas.

Toilet Facilities

We are required to report that there are more than sufficient toilets provided for the number of pupils. All toilets are officially cleaned once a day but the school is vigilant in ensuring cleanliness at other times.

FOUNDATION PHASE AND KEY STAGE 2 END OF YEAR TEACHER ASSESSMENT
RESULTS 2019

The following table shows the percentage of pupils attaining each outcome at Foundation Phase

		N	D	W	Z	S	G	1	2	3	4	5	6	A
Personal and social development, well-being and cultural diversity	2019	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	40.0	60.0	0.0
	2018	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.3	3.3	93.3	0.0
Language, literacy and communication skills (in English)	2019	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4.0	44.0	52.0	0.0
	2018	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	6.7	40.0	53.3	0.0
Mathematical development	2019	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4.0	44.0	52.0	0.0
	2018	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	6.7	36.7	56.7	0.0

FPI **

2019	96.0
2018	93.3

Foundation Phase Outcome 4 indicates towards expected outcome, Outcome 5 indicates achieved expected outcome, Outcomes 6 indicates expected outcome was exceeded

The following table shows the percentage of pupils attaining each level at KS2

		N	D	1	2	3	4	5	6+	4+
English	2019	0.0	0.0	0.0	0.0	0.0	33.3	66.7	0.0	100.0
	2018	0.0	0.0	0.0	0.0	0.0	14.3	85.7	0.0	100.0
Oracy	2019	0.0	0.0	0.0	0.0	0.0	43.3	56.7	0.0	100.0
	2018	0.0	0.0	0.0	0.0	0.0	14.3	85.7	0.0	100.0
Reading	2019	0.0	0.0	0.0	0.0	0.0	26.7	73.3	0.0	100.0
	2018	0.0	0.0	0.0	0.0	0.0	10.7	89.3	0.0	100.0
Writing	2019	0.0	0.0	0.0	0.0	0.0	33.3	66.7	0.0	100.0
	2018	0.0	0.0	0.0	0.0	0.0	17.9	82.1	0.0	100.0
Mathematics	2019	0.0	0.0	0.0	0.0	0.0	33.3	66.7	0.0	100.0
	2018	0.0	0.0	0.0	0.0	0.0	21.4	78.6	0.0	100.0
Science	2019	0.0	0.0	0.0	0.0	0.0	26.7	73.3	0.0	100.0
	2018	0.0	0.0	0.0	0.0	0.0	21.4	78.6	0.0	100.0
Welsh Second Language	2019	0.0	0.0	0.0	0.0	0.0	66.7	33.3	0.0	100.0
	2018	0.0	0.0	0.0	0.0	3.6	60.7	35.7	0.0	96.4

Core Subject Indicator **

2019	100.0
2018	100.0

National Curriculum Level 3 indicates working towards expected level, Level 4 indicates achieved the expected level, Level 5 indicates exceeded the expected level

FPh Areas	Outcome 5+		Outcome 6	
	Targets	Actual	Targets	Actual
	2018	2018	2018	2018
LLC	84.6%	96%	53.8%	54%
MD	84.6%	96%	57.69%	54%
PSD	100%	100%	69%	60%
FPI	84.6%	96%		

KS2 Targets Subject	Level 4+ CSC Targets	NC Results	Level 5 CSC Targets	NC Result
English	100%	100%	60%	66.7%
Mathematics	100%	100%	60%	66.7%
Science	100%	100%	60%	73.3%
CSI	100%	100%		

PENDOYLAN CHURCH OF WALES GOVERNING BODY

Foundation Governors	Reverend Angela Cooper (Vice Chair) Mrs Jan Rees (Chair) Dr Leonard Parfitt Mrs Leanne Popham Mrs Gwyneth Thomas Mrs Beccie Morteo Mrs Jayne Drummond Mr Grant Edwards	Ex Officio Serving Until Sept 2019 Jan 2023 Sept 2019 Sept 2019 May 2022 May 2023 Sept 2022	All Governors are linked to specific teachers within the school and their curriculum area of responsibility.
Parent Governor (Elected)	Mr Shane Glavin	Jan 2021	
Teacher Governor (Elected)	Mrs Kerstin Saye	May 2022	
Non-Teaching Staff Governor (Elected)	Mrs Amanda Baker	May 2023	
Vale of Glamorgan Governor	Mr Mike Hughes	Sept 2019	
Minor Authority Governor (Welsh St Donats Community Council appointed)	Mrs Hilary Hamner	Sept 2022	
Headteacher	Mrs Paula Vaughan	Ex Officio	

No Governor claimed any travel or subsistence allowance during the last year.

Policies

During the past year Governors have reviewed and ratified all of the Statutory Policies and Documents which are required to be considered on an annual basis. These include the Admissions Policy; Assessment Arrangements; Charging Policy; School Development Plan; Target Setting; Safeguarding Policy; Pay Policy; Performance Management Policy; Annual Report to Parents and Prospectus. A schedule has also been drawn up to ensure that all Statutory Policies and Documents are reviewed and ratified on a regular basis by Governors over a three year cycle.

Attendance

The School undertakes rigorous monitoring of all absences, including holiday absences. Parents are required to email or telephone the school to report an absence. We are grateful for the parents' co-operation in this matter. The Governing Body has adopted the Welsh Government Attendance policy and we are working to maintain excellent attendance.

Overall attendance for 2018-19 was 98.3 %.

Autumn 2018	Spring 2019	Summer 2018
98.07%	98.7%	97.2%

Our target for attendance 2019-20 is 97.5 %. Please help us continue to achieve this very high target.

Complaints

We pride ourselves on our home-school-church partnership and 'open door' policy. We therefore anticipate that complaints/concerns will be resolved informally and amicably via parent/teacher communication. Parents should bring any unresolved complaints/concerns to the head teacher in the first instance. Parents who remain dissatisfied should then contact the Chair of Governors who will deal with the complaint and, if necessary, raise the matter with the Governing Body. The school has a complaint procedure policy in place which can be obtained from the school or from the school website- www.Pendoylan.com.

Welsh Language Development

Our children's Welsh Language development is progressively developed throughout the school in a range of enjoyable practical activities of oracy, reading and writing. Monitoring reports that standards of spoken Welsh and writing are 'good' and pupils are using incidental Welsh naturally.

Term	Begin	Half term		End	No. of School Days
		Begin	End		
Autumn 2019	Monday 2 Sept 2019	Monday 28 Oct 2019	Friday 1 Nov 2019	Friday 20 Dec 2019	75
Spring 2020	Monday 6 Jan 2020	Monday 17 Feb 2020	Friday 21 Feb 2020	Friday 3 April 2020	60
Summer 2020	Monday 20 April 2020	Monday 25 May 2020	Friday 29 May 2020	*Mon 20 July 2020	60
TOTAL					195

Inset Days

- Monday 2nd September 2019,
- Friday 20th & Monday 23rd September 2019,
- Friday 25th October 2019
- Monday 20th July 2020

NB. An additional Inset day for the roll out of Curriculum 2022 may be awarded by WAG and this date is to follow.

<p>Sessions Times</p> <p>Nursery</p> <p>Morning Session 9.00am – 12.00 midday From January- Pendoylan ChildCare 12.00pm-3.00pm</p> <p>Foundation Phase</p> <p>Morning Session 9.00am – 11.50 Afternoon Session 1.05pm – 3.15pm</p> <p>Key Stage 2</p> <p>Morning Session 9.00am – 12.20pm Afternoon Session 1.10pm – 3.15pm</p>	<p>Security</p> <p>Pendoylan School has a controlled access system. The main external doors are electro-magnetically locked throughout the day. An intercom system is used to enter the building supported by a digital monitor. The CCTV monitors all areas of the school</p> <hr/> <p>School Fund</p> <p>This fund is used to provide many extra resources for the children and the School.' Own Clothes Day' and occasional sponsored events contribute to this fund.</p>
----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

Friends of Pendoylan

Friends of Pendoylan is a non-profit parent & teacher organisation. We aim to work closely with the school to raise funds to support and enhance the education and wellbeing of the children.

In the recent 2018/9 school year Friends of Pendoylan organised a number of events including discos, film nights and the Christmas and Summer Fairs along with a wonderful music evening organised by Mrs Baker in the Summer term to name a few. Thank you to everyone who has supported the Friends throughout the year – you have helped us to raise over £10,000 this school year.

This means we have been able to help the school purchase additional laptops and new art and music resources; we have also able to provide a magician for the school Christmas party along with a few other treats for the children during the year and of course money raised is also contributed to the annual repayment of the school building loan.

We are always keen to welcome new volunteers to the Friends – any level of involvement or support is appreciated. Whether you would like to join the committee, input your ideas for events, donate a prize or your time to help at just one event in the year –we appreciate and welcome it all. Every little helps raise more funds for additional learning resources or playgroup equipment for the children to enjoy. If you are interested please speak to a member of the Friends or email friendsofpendoylan@gmail.com.

Vale of Glamorgan Council School Outturn Report 2018/19 Revenue Summary

Cost Centre:101173	Description:Pendoylan C/W Primary	Period Name:2018/P12	Budget Name:VOG 18/19 RE
--------------------	-----------------------------------	----------------------	--------------------------

	Level3	Annual Budget	Total Actual
CUSTOMER RECEIPTS	CHARGE FOR SERVICE	-45,000.00	-45,000.00
	DONATIONS	-5,100.00	-12,645.89
	SALE OF PRODUCTS	0.00	-37,459.51
		-50,100.00	-95,105.40
EMPLOYEES	GRANT EMPLOYEES	90,365.00	101,191.35
	INDIRECT EMPLOYEES EXPS	12,900.00	12,969.77
	NON TEACHING EMPLOYEES	99,948.00	101,329.28
	OTHER DIRECT EMPLOYEES	0.00	0.00
	SEG WEG EIG EMPLOYEES	0.00	0.00
	TEACHING EMPLOYEES	480,782.00	479,089.96
		683,995.00	694,580.36
GOVERNMENT GRANT	OTHER GOVERNMENT GRANTS	-1,050.00	-5,700.00
	WG GRANTS	-82,942.00	-89,294.53
		-83,992.00	-94,994.53
INTERNAL RECHARGES EXPEND	INTERNAL RECHARGES EXPEND	43,713.00	82,294.10
		43,713.00	82,294.10
INTERNAL RECHARGES INCOME	INTERNAL RECHARGES INCOME	-25,229.00	-26,950.43
		-25,229.00	-26,950.43
INTRA DEPARTMENTAL RECHARGE	SEG WEG EIG INCOME	0.00	0.00
		0.00	0.00
OTHER GRANTS	INCOME FROM OTHER LAs/HAs	-6,460.00	-6,460.00
		-6,460.00	-6,460.00
PREMISES	CLEANING AND DOMESTIC SUPPLIES	17,635.00	18,058.10
	ENERGY	15,200.00	15,592.82
	GROUNDS MAINTENANCE	3,000.00	6,000.00
	REPAIRS & MAINT OF BUILDING	3,550.00	4,287.52
	WATER SERVICES	5,000.00	1,797.25
		44,385.00	45,735.69
SUPPLIES AND SERVICES	CATERING	0.00	0.00
	COMMS AND COMPUTING	19,510.00	15,604.35
	EQUIP, FURNITURE & MATERIALS	32,860.00	29,421.45
	EXPENSES	0.00	0.00
	GRANTS & SUBSCRIPTIONS	500.00	500.00
	MISC EXPENSES	-34,178.00	3,574.88
	PRINTING STATIONERY & OFFICE EXPS	0.00	2.39
	SEG WEG EIG SUPPLIES AND SERVICES	0.00	0.00
	SERVICES	2,600.00	2,712.82
		21,292.00	51,815.89
TRANSPORT	CAR ALLOWANCES	300.00	453.00
		300.00	453.00
		627,904.00	651,368.68

Vale of Glamorgan School Outturn Report 2018/19 Balance Sheet Summary

Cost Centre:910033	Description:Pendoylan	Period Year:2018
--------------------	-----------------------	------------------

Balance Type	b/f Balance 1st April '18	In Year Movement 2018/19	c/f Balance 31st March '19
Schools Employees and misc balances	-49736.49	26271.32	-23,465.17
Schools Balances-Total Held	0	0	0.00
Total Balance	-49736.49	26271.32	-23,465.17

Please note that the school is making good progress on a 3 year recovery plan which addresses the current deficit

Class Trips and Visitors

The school have enjoyed taking part in Harvest, Christmas concerts, Eisteddfod, Global and Swedish SHINE Days, British Science Week and Literacy and Numeracy Café's. Pupils participate in special events throughout the year to enrich learning experience and enhance the pupils understanding of their topics. Last year, these included visits to:

Year Group	Visits 2018-19
Nursery & Reception	<ul style="list-style-type: none"> Cardiff Museum PorthKerry Park Bristol Zoo Cowbridge Library
Year1	<ul style="list-style-type: none"> Noah's Ark Barti Ddu- Swansea Marina Bristol Zoo
Year 2	<ul style="list-style-type: none"> Noah's Ark Barti Ddu- Swansea Marina Bristol Zoo
Year 3	<ul style="list-style-type: none"> Caerleon Roman fortress / Baths PorthKerry Park – Den Building & Bug hunt American Immersion day Cinema & Bowling trip
Year 4	<ul style="list-style-type: none"> Caerleon Roman fortress / Baths PorthKerry Park – Den Building & Bug hunt American Immersion day Class swimming Programme Cinema & Bowling trip
Year 5	<ul style="list-style-type: none"> RAF Hendon Atlantic College Multi sports Renishaw Science & Technology Festival at St Athan Cinema & Bowling Trip
Year 6	<ul style="list-style-type: none"> RAF Hendon Penarth Cross Country Event Renishaw Magistrates in School Scheme Cycling Proficiency Llangrannog Llandaff Cathedral Leavers Service Cinema & Bowling Trip

Sport and Exercise

Pupils participate in various Football, Netball and Cross Country extra-curricular clubs throughout the year. We are extremely proud of all of their achievements at the range of Cowbridge Cluster tournaments organised throughout 2018-19.

Last year, girls from Y3 also represented the school at a Welsh Gymnastics Competition. Year 4 improved their swimming skills by accessing a 3 week intensive swimming course.

Foundation Phase pupils participated weekly in the after school 'Mini Movers' club and both KS2 and Foundation pupils engaged enthusiastically in the morning 'Wake up and Move' sessions. 'Marathon May' was another very popular initiative which encouraged all pupils in the school to be healthy and active.

The Governors' Annual Report is written in accordance with the Department for Education and Skills Welsh Government. The Schools Governors' Annual Reports (Wales) Regulations 2011.

