



PENDOYLAN CHURCH IN WALES PRIMARY SCHOOL

GOVERNORS' ANNUAL REPORT TO PARENTS 2023-24



Chair of Governors Letter

Dear Parents,

On behalf of the governors of the school I am pleased to present you with our Annual Report which has been compiled by a team of governors and staff. A huge thank you to all stakeholders who work so hard to ensure that high academic standards at Pendoylan go hand in hand with nurturing and caring for each and every pupil.

In accordance with Welsh government guidelines we will not be reporting on end of year attainment or attendance data this year. However, the school will, as usual, be using our in- house tracking systems to ensure that pupil progress is measured robustly in keeping with Curriculum for Wales assessment expectations.

Our school remains focused on being inclusive and meeting the individual educational and emotional needs of every pupil. We encourage every child to perform to their highest level while inculcating the virtues of honesty, friendship and compassion for others which are implicit in our Christian ethos yet not easily measured in a table of data.

Yours sincerely,

Mrs J. Rees Chair of Governors

Clerk to Governors – Hannah Davies –
admin@gwauncelynprimary.rctcbc.cymru

School Development Plan 2024-25 : Main

Priorities:Targets:

- To continue to raise standards of LLC in line with the rationale of CfW. Focus on-IFL Curriculum Design Review/ Visit El Centro Ingles in Cadiz to share good practice , Outdoor Learning, Cymraeg Campus and Assessment for Learning.
- RVE -To continue to raise standards of RVE in line with the Diocesan Vision for Education and the rationale of the CfW. Complete the School of Sanctuary Award; Audit against the 'Global Neighbours Cymru' standards and set targets accordingly.
- To continue to raise standards in Science & Technology in line with CfW. Focus on: Training & curriculum development alongside the Orbit Cluster, Developing Taith Grant Science & Tech objectives.
- Continue to prioritise Mental Health & Wellbeing by implementing a Whole School approach and addressing any areas outstanding on our WSA Action Plan. Continue to meet the needs of our ALN pupils
Continue to develop Outdoor Learning to promote Health and Wellbeing, particularly at KS 2. Developing aspects of diversity/anti-racism through the 'Global Neighbours Cymru' objectives.
- Develop Leadership as part of staff professional development and succession planning.

Additional Learning Needs (ALN)

The school has successfully introduced the new ALN Bill . Our continued aim is for there to be a simpler system with increased participation of young people and their families which will lead to better outcomes. The ALN Bill will require a unified statutory plan/an IDP for those pupils who are currently at SA+ . This is reviewed annually and has replaced the previous IEP. The new definition for ALN is below:

- (a) has a significantly greater difficulty in learning than the majority of others of the same age, or
- (b) has a disability which prevents or hinders him or her from making use of the educational facilities generally provided for others of the same age in mainstream maintained schools or mainstream institutions in the further education sector.

Pupils who are currently working at SA will now have support plans , not IEP's and will be put on a ' Cause for Concern' register so that their needs can be monitored closely. Mr Parry is the Additional Learning Needs Co-ordinator(ALNco) and he liaises between the LA, staff and families to ensure the very best outcomes for our pupils.Careful monitoring is undertaken and precise reports are kept. These procedures successfully allow all children to reach their full potential.

The Lead Governor for ALN is Mrs Jan Rees and the Deputy Governor for ALN is Mrs Gwyneth Thomas.

PENDOYLAN CHURCH OF WALES GOVERNING BODY		
Foundation Governors	Reverend Peter Watson Mrs Jan Rees (Chair) Mr Grant Edwards (Vice Chair) Mrs Gwyneth Thomas Mr Gethin Rowlands Mr Shane Galvin Mrs Stacey Harris	Ex Officio Serving Until Sept 2026 Sept 2026 May 2025 April 2028 May 2026 June 2027
Parent Governor (Elected)	Dr Catherine Stone	May 2025
Teacher Governor (Elected)	Mrs Emma Harris	Mar 2028
Non-Teaching Staff Governor (Elected)	Mrs Amanda Baker	May 2027
Vale of Glamorgan LEA Governor	Mr Ryan Davies	Oct 2027
Minor Authority Governor (Welsh St Donats Community Council appointed)	Mrs Emma Edwards	Sept 2026
Headteacher	Mrs Paula Vaughan	Ex Officio

All Governors are linked to specific teachers within the school and their curriculum area of responsibility.

No Governor claimed any travel or subsistence allowance during the last year.

Policies

During the past year Governors have reviewed and ratified all of the Statutory Policies and Documents which are required to be considered on an annual basis. These include the Admissions Policy; Assessment Arrangements; Charging Policy; School Development Plan; Target Setting; Safeguarding Policy; Pay Policy; Behaviour and Relationships; Equal Opportunities Policy; Annual Report to Parents and Prospectus. A schedule has also been drawn up to ensure that all Statutory Policies and Documents are reviewed and ratified on a regular basis by Governors over a three year cycle.

Pupils with Disabilities

Pendoylan Church in Wales Primary School is built on one level with disabled toilets but no other specific facilities for disabled pupils. The school has a Disability Discrimination policy in place which gives clear guidance to ensure that we do not in any way discriminate against disabled pupils either preventing them accessing the school or the curriculum.

A positive image of disabled people is promoted via the attitudes of staff and pupils and through the teaching materials and other resources at the school's disposal.

Complaints

We pride ourselves on our home-school-church partnership and 'open door' policy. We therefore anticipate that complaints/concerns will be resolved informally and amicably via parent/teacher communication. Parents should bring any unresolved complaints/concerns to the head teacher in the first instance. Parents who remain dissatisfied should then contact the Chair of Governors who will deal with the complaint and, if necessary, raise the matter with the Governing Body. The school has a complaint procedure policy in place which can be obtained from the school or from the school website- www.pendoylan.com.

Welsh Language Development

Our children's Welsh Language development is progressively developed throughout the school in a range of enjoyable practical activities of oracy, reading and writing. Estyn Inspectors reported that – *'Most pupils make very good progress in developing their Welsh language skills and become confident Welsh readers and speakers in a wide range of circumstances.'* Last year the school focused on developing aspects of 'Cynefin' by capitalising on opportunities to explore the historical, cultural and artistic elements of our Welsh heritage. The school completed the 'Cymraeg Campus Bronze Award' and have aspirations to complete the Silver award next year.

SCHOOL HOLIDAY DATES 2024/2025

Term	Begin	Half term		End	No. of School Days
		Begin	End		
Autumn 2024	Mon 2 Sept 2024	Monday 28 Oct 2024	Friday 1 Nov 2024	Friday 20 Dec 2024	75
Spring 2025	Monday 6 Jan 2025	Monday 24 Feb 2025	Friday 28 Feb 2025	Friday 11 Apr 2025	65
Summer 2025	Monday 28 April 2025	Monday 26 May 2025	Friday 30 May 2025	*Monday 21 July 2025	55
				TOTAL	195

i) **Mon 2 Sept 2024 and *Monday 21 July 2025** will be designated INSET days for **all** LEA Maintained Schools. The remaining four INSET days to be taken will be at the discretion of each individual school following appropriate consultation with staff.

All schools will be closed on **Monday 5 May 2025** for the May Day Bank Holiday.

Significant dates:	Christmas	Wednesday 25 December 2024
	Easter	Good Friday 18 April 2025
		Easter Monday 21 April 2025
	May Bank Holidays	Monday 5 May 2025

Friends of Pendoylan

Friends of Pendoylan is a non-profit parent & teacher organisation. We aim to work closely with the school to raise funds to support and enhance the education and wellbeing of the children.

In the recent 2023-24 school year the Friends of Pendoylan organised a number of fantastic events during the autumn term, including the in-house Ugly Bug Ball, Wreath making, Christmas presents, Tea towels, Christmas cards, Father Christmas visit plus a festive Christmas Fayre. Friends didn't stop there and organised a host of wonderful events over the spring and summer term, including the Friendship disco, Rags2Riches, Wonderful Women coffee morning, Wonderful Women gifts, Easter gifts and Marvellous men presents. Friends also provided refreshments and raffles at the school concerts, Spanish visit, Musical evening and Sport's day, helping to raise extra funds for the school. This year also saw the return of the Spring ball, kindly hosted by Ryan & Ffion Davies at Llanerch Vineyard. The evening was a glittering success raising £9,000 for the school.

A BIG thank you to everyone who has supported the Friends throughout the year – you have helped us to raise over £14,000 this school year. With the funds raised, we have been able to support the school by contributing to school resources and additional seasonal treats such as the Christmas Magician, Circus Show, end of year Ice-cream man and the Year 6 leavers' party. The Friends also contributed to the school for new chairs for some of the classrooms and bought furniture for the newly converted space above the nursery.

We are always keen to welcome new volunteers to the Friends – any level of involvement or support is appreciated. Whether you would like to join the committee, input your ideas for events, donate a prize or your time to help at just one event in the year –we appreciate and welcome it all. Every little helps raise more funds for additional learning resources or playgroup equipment for the children to enjoy.

If you are interested please speak to a member of the Friends or email friendsofpendoylan@gmail.com.

Toilet Facilities

We are required to report that there are more than sufficient toilets provided for the number of pupils. All toilets are officially cleaned at the beginning and end of each day to ensure the highest of hygiene standards.

School Fund

This fund is used to provide many extra resources /subsidising school trips etc. to the benefit of Pendoylan children.' Own Clothes Day' and occasional sponsored events contribute to thisfund. The fund is audited annually.

Security

Pendoylan School has a controlled access system. The main external doors are electro-magnetically locked throughout the day. An intercom system is used to enter the building supported by a digital monitor. The CCTV monitors all areas of the school

Additional Events & Experiences

As well as each class participating in thematic educational experiences, all pupils have enjoyed taking part in Harvest, CAVMS assemblies, Christmas concerts, Children in Need, Talent Shows, the Eisteddfod, Choir events, Music Night , Healthy cooking workshops and Sports Day events. We also held a whole school Welsh Shine Week with all pupils participating in clog dancing, drama and Welsh storytelling with Francesca Kay.

Year Group	Events and Experiences
Nursery	<ul style="list-style-type: none">• Theatre visit – Tales of Acorn Wood• Beach Academy, Rest Bay Porthcawl• Francesca Kay – Story telling
Reception	<ul style="list-style-type: none">• Visit from RNLI• Visit to Porthcawl beach• Theatre to see Fox’ Socks• Francesca Kay - To read Welsh Myths and Legends• Shine Drama Workshop• Cynefin Dance and Music Workshop
Year1	<ul style="list-style-type: none">• Trip to Cowbridge Library• Music Workshop with Mrs G to create a song for our Christmas Play.• Theatre Visit – Jack and the Beanstalk• Health Board Visit – ‘Quick Change’ filming the class• Mr C came into class to show his army clothing and items• Music Workshop with Mrs G to create a song for the Eisteddfod.• Trip to Cardiff Castle• Mrs C came into class to talk to the children about how our bodies work.• Trip - Porthkerry Park• Mr & Mrs G came in to record our Eisteddfod song• Games and picnic on the field
Year 2	<ul style="list-style-type: none">• Trip to Cowbridge Library• Music Workshop with Mrs G to create a song for our Christmas Play• Theatre Visit – Jack and the Beanstalk• Mrs P visit to talk to the class about Divali• Music Workshop with Mrs G to create a song for the Eisteddfod Trip to Cardiff Castle• Spectrum PSE Workshops• Trip - Porthkerry Park• Mr & Mrs G came in to record our Eisteddfod song• Games and picnic on the field
Year 3	<ul style="list-style-type: none">• Trip to St Fagans to the Victorian school and shop.• Workshop – Victorian sea shanties• Santes Dwynwen activities and disco• Dydd Miwsig Cymru sessions• Visit to Plantasia Swansea – Rainforest Rangers workshops• Rainforest workshop at school with Size of Wales• Giglets Workshop – With an African story writer• Trip to Millennium Centre - BBC Orchestra experience• Healthy Schools Workshop – Food types and sugar• Trip to BBC News studios Cardiff• Trip KS2 end of year cinema and bowling.
Year 4	<ul style="list-style-type: none">• Visit to St Fagans to the Victorian school and shop• Victorian Sea Shanty workshop• Dydd Santes Dwynwen activites and disco

	<ul style="list-style-type: none"> • Dydd Miwsig Cymru Session • Visit to Plantasia – Rainforest Workshops • Rainforest Workshop in School with Size of Wales • Trip to WMC – BBC Orchestra Experience • Bumbles of Honeywood Enterprise Projects • Giglet Live Events – African story writing with body percussion workshop and Earth Day events • Key Stage 2 Cinema and Bowling trip
Year 5	<ul style="list-style-type: none"> • Residential trip – Cardiff Urdd Centre • Welsh National Orchestra Concert at the Millennium Centre • Meet the Author Hannah Gold – Class Novel (The Last Bear) • GarageBand Course (Six Weeks) with Reid Digital Music • Spanish cultural exchange and visit to Techniquet • Pastor Chris – RVE Workshop • Sony Technology Trip – Learn to Code Course • Sony Technology Trip – Film in a Day Course • Plantasia Tropical Zoo Visit • First Aid course - St Johns Ambulance • St Illtyds Church Trip and Llantwit Major Village History Tour • Rotary Club Football Tournament - Cowbridge Comprehensive School • End of year school trip - Cinema and Bowling
Year 6	<ul style="list-style-type: none"> • Welsh National Orchestra Concert at the Millennium Centre • Sign Language & First aid Workshops • PC Kevin Online safety workshop • Coding workshops – creating a game app • Llandaff Cathedral Tour & Theatre Play • End of year school trip - Cinema and Bowling • Sony Workshop – Coding - Film in a Day • LLangranog – Residential Visit • Plantasia Tropical Zoo Visit • Golf Lessons • Meet the Author (The Last Bear) • Francesca Kay Poet & Author • Techniquet with Spanish link school • Cycle Proficiency • Magistrates in the Community • Church Experiences at St Nicholas & St Illtyd’s • Multisport visit to Cowbridge.

Sport and Exercise 2023 – 2024 :

Pupils have participated in various sports throughout the year such as gymnastics, dance, dodgeball, rugby, football, netball and hockey.

During the year, 10 Year 5 and 6 girls, competed in the Cardiff and Vale football tournaments run by New Directions. The girls had a fantastic day representing our school and were very close to becoming finalists. The year 5 and 6 boys also entered a football competition run by Cowbridge Rotary Club. The boys played well and had a very strong team ethic. The event took place on Cowbridge Comprehensive 3G pitch and it was another successful event for our children.

Year 5 and 6 had golf lessons run by Joe Francis from Llantrisant Golf Club in the Autumn Term and in the Spring Term Year 4 had the sports coordinator from the Cathedral School come into class and take the pupils for multi-sports. They enjoyed four lessons and then had the opportunity to visit the Cathedral School for their final sports lesson. It was a great experience for the class.

During our Welsh Shine Week, the whole school experienced Welsh clog dancing; what a fun day that was! Our Sports Day was a great success with Red House winning again this year. It was wonderful to see parents competing in running relay races and there was lots of cheering and laughter.

Sports Extra After School Club continue to offer sporting activities for KS 2 – multi sports and netball.

To finish off the year several exciting sporting challenges occurred. Year 5 and 6 participated in their own Euro Football competition. Year 6 played against the teachers in a football match – a great fun afternoon with lots of red faces off the staff! Year 6 completed their cycling proficiency and thankfully the weather was nice and sunny.

Throughout the year sport and exercise continues to have priority and continues to make a positive impact on children's well-being.

The Governing Body Finance Team meet throughout the academic year to ensure that the budget is spent using 'best value for money' principles. They work alongside the Headteacher and the LA Finance Officer so that there is a robust process of Financial accountability and transparency.

Governors would like to make parents aware that 2023-24 has been an extremely challenging financial year which has placed many schools across the county into a deficit budget. In terms of Education, the Vale of Glamorgan remains one of the least funded counties across Wales, and as a result, schools are often left making difficult decisions around staffing and resources. Fortunately, despite a small deficit carrying forward, our school has been able to set a balanced budget which is projected to improve over the next 3 years.

Parental contributions to our budget through our privately run Childcare and the Friends of the School fundraising activities, are integral to enable us to flourish financially and continue to deliver the very high standards and service that Pendoylan has become renown for.

Thank you for your continued support !

Vale of Glamorgan Council Pendoylan Primary School Outturn Report 2023/24 Revenue Summary

COST CENTRE CODE	COST CENTRE DESCRIPTION	DETAIL	ANNUAL BUDGET	TOTAL ACTUAL
101173	Pendoylan C/W Primary	CONT. TO FUNDS	0.00	10,290.28
101173	Pendoylan C/W Primary	CONT TO CAPITAL OUTTURN	0.00	10,290.28
101173	Pendoylan C/W Primary	EMPLOYEES	875,851.00	872,483.37
101173	Pendoylan C/W Primary	TEACHING EMPLOYEES	607,876.00	598,512.88
101173	Pendoylan C/W Primary	NON TEACHING EMPLOYEES	117,789.00	122,092.58
101173	Pendoylan C/W Primary	GRANT EMPLOYEES	150,186.00	151,627.91
101173	Pendoylan C/W Primary	INDIRECT EMPLOYEE EXPS	0.00	250.00
101173	Pendoylan C/W Primary	INTERNAL RECHARGES EXPEND	65,718.00	74,725.57
101173	Pendoylan C/W Primary	INTERNAL RECHARGES EXPEND	65,718.00	74,725.57
101173	Pendoylan C/W Primary	PREMISES	84,906.00	128,257.66
101173	Pendoylan C/W Primary	CLEANING AND DOMESTIC SUPPLIES	41,621.00	43,764.52
101173	Pendoylan C/W Primary	ENERGY	15,855.00	38,446.11
101173	Pendoylan C/W Primary	GROUNDS MAINTENANCE	3,000.00	3,000.00
101173	Pendoylan C/W Primary	REPAIRS & MAINT OF BUILDING	18,430.00	35,840.88
101173	Pendoylan C/W Primary	WATER SERVICES	6,000.00	7,206.15
101173	Pendoylan C/W Primary	SUPPLIES AND SERVICES	44,069.00	37,655.24
101173	Pendoylan C/W Primary	COMMS AND COMPUTING	6,500.00	4,029.28
101173	Pendoylan C/W Primary	EQUIP, FURNITURE & MATERIALS	23,718.00	27,570.11
101173	Pendoylan C/W Primary	EXPENSES	0.00	200.00
101173	Pendoylan C/W Primary	GRANTS & SUBSCRIPTIONS	948.00	535.00
101173	Pendoylan C/W Primary	MISC EXPENSES	12,158.00	4,750.85
101173	Pendoylan C/W Primary	SERVICES	745.00	570.00
101173	Pendoylan C/W Primary	TRANSPORT	200.00	0.00
101173	Pendoylan C/W Primary	CAR ALLOWANCES	200.00	0.00
101173	Pendoylan C/W Primary	CUSTOMER RECEIPTS	-63,600.00	-74,352.24
101173	Pendoylan C/W Primary	CHARGE FOR SERVICE	-52,600.00	-50,000.00
101173	Pendoylan C/W Primary	DONATIONS	-11,000.00	-20,600.00
101173	Pendoylan C/W Primary	SALE OF PRODUCTS	0.00	-3,752.24
101173	Pendoylan C/W Primary	GOVERNMENT GRANT	-112,899.00	-123,049.81
101173	Pendoylan C/W Primary	OTHER GOVERNMENT GRANTS	-3,948.00	-3,948.00
101173	Pendoylan C/W Primary	WG GRANTS	-108,951.00	-119,101.81
101173	Pendoylan C/W Primary	INTERNAL RECHARGES INCOME	-24,056.00	-49,699.24
101173	Pendoylan C/W Primary	INTERNAL RECHARGES INCOME	-24,056.00	-49,699.24
		Total 101173	870,189.00	876,310.83

Vale of Glamorgan Pendoylan Primary School Outturn Report 2023/24 Balance Sheet Summary

COST CENTRE	BSLEVEL3	OPENING BALANCE	MOVEMENT	CLOSING BALANCE
910033 - Pendoylan	Schools Employees and misc balances	19,588.02	-25,709.83	-6,121.81

The Governors' Annual Report is written in accordance with the Department for Education and Skills Welsh Government. The Schools Governors' Annual Reports (Wales) Regulations 2011.

