***Professional Learning Plan- Pendoylan Church in Wales Primary***

***September 2019-July 2020***

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| **No.** | **National Mission Link** | **Planned Activity** | **Success Criteria** | **Funding Source** | **Type of spend** | **Cost**  **£** |
| 1 | Developing a high quality education profession  Inspirational leaders working collaboratively to raise standards | * Engagement with professional standards for teaching and learning programme. SLT will lead staff through this process providing opportunities for practitioners to reflect on their strengths and areas for development. Performance Management will strengthen this work. * Engagement with Schools as Learning Organisations- SLT will attend the CSC ‘Enquiry’ programme to develop MER processes in line with the SLO rationale. * Continue to prepare for the new ALN Bill with LA and Cluster support, providing additional release time for the ALNco to discharge his duties. * Leaders to continue to liaise with National programmes for Health and Well Being such as Healthy Schools Phase 6 and obtaining our ECO Flag this year. | * Class teachers access Professional Learning to support development against the PTLS * SLO questionnaire outcomes used to self-evaluate and inform school improvement | Professional learning to raise the quality of our teachers | Release Resources Training / Development | Supply costs= £160 per day x 9 = £1,440 |
| 2 | Developing a high quality education profession | * Access leadership programmes to support all school leaders including Headship. HT to continue to sit on the WAG HT advisory Board with a continuing focus on Mental Health and Well Being plus the new ALN Bill. DH to develop as part of a Trinity St David’s Network Piloting teacher training and development within schools. * SLT – Continue to develop the role of Pedagogical lead /ALNco .Continue to develop the role of distributed leadership amongst other staff through school to school collaboration and development eg. Church School working party developing the new Diocesan SOW for RE. * Professional learning- Staff will work in partnership with our SIG group researching aspects of Pedagogy ( Principle 4 & 7) and piloting a bespoke way of planning through the Expressive Arts AOLE. * LSA development- Support a staff member to undertake a diploma in Trauma .Involve all LSA’s in school to school collaboration with St Paul’s primary sharing good practice in Intervention support and bilingualism. * Engaging with other schools /universities to undertaken enquiry led research- Part of the Trinity St David’s school pilot network, SIG/ Cluster and Church School collaborative work ( see SIP plan). * Partnership working with St Paul’s to develop ‘Philosophy4Children’ approach to deepen questioning/thinking skills in the light of Curriculum 2022. | * Headteacher invests in all staff’s personal development linked to relevant career pathway * Effective partnerships linked to action research and innovation are established and make a positive impact on the quality of education being provided within and beyond the school. | Professional learning to raise the quality of our teachers | Release Resources Training / Development | Supply costs= £160 per day x 14 = £2,240  P4C Training for all Teaching staff= £1,100  P4C resources to implement training =£526 |
|  | | | | | **Total Cost** | £5,306 |
| **Total Allocation** | £5,306 |
| **Variance** | £0 |